

## **Wisconsin Project Announces Participation in Gender Champions in Nuclear Policy**

*For Immediate Release: Date 11/14/2018*

*Washington, DC:* The Wisconsin Project on Nuclear Arms Control, a non-profit, non-partisan research organization announces that its Executive Director, Valerie Lincy, has joined the Gender Champions in Nuclear Policy (GCNP) initiative. GCNP represents leaders of organizations in the nuclear field who are actively working to address issues of gender inequality and will commit to avoid participating in single-gender panels. As Gender Champions, these leaders are committed to breaking down barriers and making gender equality a working reality in their spheres of influence.

Valerie joins over 25 fellow leaders in this initiative. Each champion – in addition to the panel parity pledge – has committed to three individual pledges aimed at reducing gender inequality within their organizations.

The Wisconsin Project pledges to:

- Ensure that all selection panels and final applicant pools for new positions in the organization are not single gender.
- Ensure that early career experts (especially women) are single author on at least one article per year.
- Promote gender diversity in senior management positions, aiming at 50% of board and manager positions are held by women and guaranteeing that at least 40% of such positions are held by women.

The Wisconsin Project is proud to be part of this initiative, which will help augment its efforts to build networks, skills, visibility, and voice among women working in the nuclear policy and related fields. In particular, Valerie's pledges will ensure that the Wisconsin Project continues to build a diverse team committed to bringing forward women's contributions in order to more effectively achieve the organization's mission.

The Wisconsin Project conducts research and public education aimed at inhibiting strategic trade from contributing to the proliferation of weapons of mass destruction. The organization helps governments comply with the export restrictions in international agreements, and helps them ensure that their national controls on strategic goods are enforced. The Wisconsin Project operates in Washington, D.C., founded in 1986 in cooperation with the University of Wisconsin.